

SABIC SUPPLIER CODE OF CONDUCT

At SABIC we are committed to the highest standards of ethics, integrity and compliance in every transaction, and everywhere we do business. Our Code of Ethics sets out the principles we follow and affirms SABIC's commitment to uphold our core values. We seek to work with suppliers that operate on similar principles, contribute to sustainable development and are economically, environmentally and socially responsible. Failure to follow this SABIC Supplier Code of Conduct ("Code") may result in non-consideration for future business or in termination of an existing relationship.

SABIC expects its suppliers to embrace the principles in the Code, in particular:

COMPLIANCE

- Comply with all applicable laws and regulations and act ethically in every aspect of business.

ENVIRONMENT, HEALTH, SAFETY AND SECURITY

- Undertake operations in compliance with all applicable legislation, including environmental, health, safety and security regulations.
- Comply with all applicable environmental, health, safety and security requirements as communicated by SABIC.
- Ensure safe and secure transportation and handling of all materials.
- Create and maintain a safe and secure working environment.
- Have systems in place to ensure adequate and safe management of waste and air emissions
- Practice sound principles of product stewardship and sustainability in operations and the design and manufacture of products.
- Commit to improve environmental, health, safety and security performance when new risks, requirements or opportunities are identified.

ETHICAL REQUIREMENTS

Avoid Conflicts of Interest:

- Avoid any interaction with a SABIC employee that may conflict, or appear to conflict, with your personal or business relations and interests.

Anti-corruption:

- Compete fairly for SABIC's business, without paying bribes, kickbacks, or facilitating payments or giving anything of value to secure an unfair advantage.
- Do not provide any gifts to SABIC employees, and do not provide any hospitality to SABIC employees unless of nominal value.

Fair Competition:

- Comply with all applicable laws regarding fair competition and antitrust.

Accurate Accounting and Business Records:

- Create, retain and upon request, provide to SABIC, accurate records of all matters related to the provision of goods and services to SABIC.

Protect Information:

- Protect SABIC's confidential information and act to prevent its misuse, theft, fraud, or improper disclosure.

Trade control

- Comply with all applicable trade control regulations and promptly inform SABIC if any products or technologies that you provide are subject to export control restrictions.

FAIR EMPLOYMENT

- Comply with applicable laws that pertain to freedom of association, privacy, recognition of the right to engage in collective bargaining, prohibition of forced, compulsory and child labor, and non-discrimination.
- Provide a working environment free from harassment.
- Comply with all applicable laws on working conditions, wages, benefits, working hours and overtime.

MONITORING

SABIC, or an appointed third party, has the right to assess and monitor compliance with the Code, including the right to conduct periodic on-site inspections and audits.